



WEST COAST MEN'S & MIXED NETBALL ASSOCIATION

AGREEMENTS, POLICIES AND PROCEDURES

As at July 2024

Note: These rules are in addition to the Netball Australia policies, AMMNA policies and the WCOMMNA Constitution which takes precedence over this document where applicable.

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1. ACCOMMODATION AGREEMENT WHEN TRAVELLING

- 1.1. WCOMMNA will pass on any costs with respect to charges to the individual room to the Residents where any such charges were charged.
- 1.2. Unless otherwise agreed with the Association, the Residents, where relevant, are required to pay the Charges within 10 days of being notified of the Charges by the Association.
- 1.3. Residents will be deemed responsible for the Charges unless stated to the Association within writing 2 days of being notified of the Charges that they do not consider themselves responsible for the Charges.
 - 1.3.1. With respect to damage caused by Residents, if within 5 days of notifying the Association that the Residents do not consider themselves responsible for the Charges, the Association's investigations do not produce a conclusive result as to who is responsible for the Charges, the Residents will be required to pay the Charges.
- 1.4. Investigation Committee
 - 1.4.1. In the event that the Member reasonably, in the opinion of the Association, requests there be an investigation into the Charges and, for example, the Member responsible an Investigation Committee will be convened to consider the Member's request and make any relevant inquiries.
 - 1.4.2. Unless otherwise specified, or a conflict of interest arises, the Association Investigation Committee will comprise of;
 - Association President
 - Team coach (for which the Member was registered)
 - Touring Committee delegate
 - Independent appointee (at the Association's discretion)
 - 1.4.3. If required, the Association, Resident or Driver may call on up to (5) witnesses each to any event in support of their claim related to responsibility of an incident

2. AFFILIATION

- 2.1. Each Player / Staff member affiliating with WCOMMNA shall be required to:
 - 2.1.1. Complete the approved affiliation registration and other forms as requested and return them to the Association Secretary by the date stipulated
 - 2.1.2. Pay the WCOMMNA/ NWA Affiliation Fee
 - 2.1.3. Agree to abide by the Constitution, By-laws, Policies and Procedures and Code of Behaviour of West Coast Men's and Mixed Netball Association (WCOMMNA), Australian Men's and Mixed Netball Association (AMMNA) and Netball WA
- 2.2. Outstanding Monies
 - 2.2.1. Affiliation will not be accepted from players or individuals who have outstanding monies to WCOMMNA or other state bodies.
- 2.3. Restrictions
 - 2.3.1. The Board reserves the right to issue a notice of restriction to a player/member under the following circumstances:

- 2.3.1.1. Members who do not attend compulsory meetings
- 2.3.1.2. Members who do not meet minimum attendance to training sessions
- 2.3.1.3. Members who do not comply with requests to supply information
- 2.3.1.4. Members who do not complete all registration and compliance paperwork
- 2.3.1.5. Members who do not meet financial obligations
- 2.3.1.6. Members who break code of behaviour rules.
- 2.3.2. Members who continually fail to meet their obligations as per their affiliations agreement may be placed on probation.
 - 2.3.2.1. After the restriction period has expired, the Board will meet to decide whether to lift the restriction or whether to advise the member that their membership will be revoked and future membership may not be accepted. The Board will write to the Member to advise any and all actions being taken and the reason for this. The Board may request a meeting with said member.

3. ALCOHOL / ILLEGAL SUBSTANCES

- 3.1. Alcohol is not permitted, without prior written consent, for
 - 3.1.1. Donations for Fundraising events
 - 3.1.2. Consumption whilst in uniform or within the WCOMMNA environment
- 3.2. Alcohol is not permitted to be:
 - 3.2.1. Supplied to, or consumed by, minors
 - 3.2.2. Consumed in excess whilst representing WCOMMNA
- 3.3. No person may participate in any activity or act in any official capacity whilst under the influence of illegal substances.
- 3.4. On suspicion or allegation, the team member (and parent/guardian if U18) will be asked to attend a meeting with representatives of the Committee to discuss.
 - 3.4.1. As per the Constitution the team member may bring a representative.

4. APPREHENDED VIOLENCE ORDERS (AVO's)

or any Other as determined by a Court

- 4.1. WCOMMNA needs to be aware if such an order exists
 - 4.1.1. It is the responsibility of the concerned parties to remove themselves from any situations that may arise.
 - 4.1.2. Where possible schedules will be accommodated to meet the requirements of such an order.
- 4.2. Those involved are required to contact the appropriate authorities when applicable.

5. AWARDS CRITERIA AND TEAM VOTING POLICY

- 5.1. All Athletes and Staff will complete voting for their team awards on a daily basis while on tour.
- 5.2. The Team Manager should ensure all players have completed votes immediately after each match.
- 5.3. Voting Process for Awards is as follows:
 - 5.3.1. Most Valuable Player
 - 5.3.1.1. Voted by Team staff at the conclusion of each game.
 - 5.3.1.2. Staff shall vote individually and anonymously.
 - 5.3.1.3. Votes should be completed immediately after each game, or at least daily.
 - 5.3.1.4. Votes shall be cast via electronic voting program as outlined by the Association, for each game.

- 5.3.1.5. Votes will be distributed on a 3,2,1 basis with 3 votes to the player deemed Most Valuable in that match, 2 votes to the player deemed second most valuable for that match and 1 vote to the player deemed 3rd most valuable for that match.
- 5.3.1.6. Votes will be tallied and checked by the Secretary prior to Awards presentations.
- 5.3.2. Player's Player
 - 5.3.2.1. Votes by each player at the conclusion of each game.
 - 5.3.2.2. Players shall vote individually and anonymously.
 - 5.3.2.3. Votes should be completed immediately after each game, or at least daily.
 - 5.3.2.4. Votes shall be cast via electronic voting program as outlined by the Association, for each game.
 - 5.3.2.5. Votes will be distributed on a 3,2,1 basis with 3 votes to the player deemed Most Valuable in that match, 2 votes to the player deemed second most valuable for that match and 1 vote to the player deemed 3rd most valuable for that match.
 - 5.3.2.6. Votes will be tallied and checked by the Secretary prior to Awards presentations.
- 5.3.3. Coaches Award
 - 5.3.3.1. The coaches award will be selected by the coaching staff for that team with the Head Coach having the final say.
- 5.3.4. Umpires Award
 - 5.3.4.1. The Umpires award will be selected by the AMMNA Umpire Coach Allocation Panel (UCAP), with the AMMNA Head of Umpiring having the final say
- 5.3.5. Club Person of the Year
 - 5.3.5.1. 3,2,1 votes are to be submitted electronically by:
 - 5.3.5.1.1. Each team's Player Leadership Group, as one combined vote
 - 5.3.5.1.2. Each team's staff group, as one combined vote
 - 5.3.5.1.3. Each Committee member, individually
 - 5.3.5.2. Votes will be tallied and checked by the Secretary prior to Awards presentations.

6. BLOOD POLICY

- 6.1. Injury/Illness or Blood
 - 6.1.1. Refer to the Official Rules of Netball.

7. CHILD SAFEGUARDING

- 7.1. WCOMMNA is committed to creating and maintaining a child safe, child friendly organisation, adopt the Netball Australia Child Safeguarding Policy. All WCOMMNA Committee, staff and volunteers are responsible for promoting and protecting the interests, safety and wellbeing of children and young people.
- 7.2. All Staff members, WCOMMNA board members, and athletes engaging in fundraising with minors will have existing Working with Children Check
- 7.3. Refer to [Netball WA Working With Children Check Policy](#)

8. CODE OF BEHAVIOUR

- 8.1. It is the member's responsibility to ensure that they are aware of and abide by the Netball WA and AMMNA Code of Behaviour. There is zero tolerance to any misconduct.
- 8.2. Adopt and demonstrate WCOMMNA values.

- 8.3. Respect fellow squad, team members, support staff and competitors and will not bully or take unfair advantage of any such persons.
- 8.4. Behave in a sportsmanlike manner and uphold out values always when representing the West Coast Men's and Mixed Netball Association.
- 8.5. Conduct themselves in an appropriate manner always when representing the West Coast Men's & Mixed Netball Association.
- 8.6. Attend and participate in all training sessions, team meetings, games and seminars as deemed necessary by the Team Coach or Coordinator.
- 8.7. Abide by the team rules and directions of the Governing body, competition by-laws or Team Officials in all matters relating to team selection, performance etc.
- 8.8. Athletes to maintain fitness level as specified and expected by the Team Coach.
- 8.9. Notify the Team Coach immediately of any injury or illness that may affect attendance and participation as above.
 - 8.9.1. In the case of injury or illness, attend a qualified Medical Practitioner or Physiotherapist and provide a medical certificate stating the illness. In the case of injury, complete and submit the Athlete Injury Report.
 - 8.9.2. If an Athlete is unable to attend or participate a training session due to work, study commitments or unforeseen circumstances, the Athlete must notify the Team Coach and Coordinator in sufficient time prior to the training, and all communication is to follow values as mentioned above.
- 8.10. Abide by the West Coast Men's & Mixed Netball Association Constitution and Bylaws.
- 8.11. Adhere to the Integrity Framework requirements as set down by Netball WA and AMMNA.

9. COMMUNICATION

- 9.1. WCOMMNA will provide timely and appropriate information to each Athlete / Parent or Guardian (if Athlete is under 18) regarding required events / activities of the Athlete.
- 9.2. WCOMMNA will place all compulsory events and key dates in a calendar provided to members.
- 9.3. It is the member's responsibility to access and refer to the calendar.

10. COMMUNITY ENGAGEMENT

- 10.1. Athletes and staff will be available for media commitments, under the supervision of the Team Coach or Committee.
 - 10.1.1. Athletes are required to commit to a minimum of 4 hours of Community engagement across the year. This may include netball clinics, events, athlete scouting or other reasonable forms of community engagement.

11. COMPLAINT HANDLING PROCEDURES

- 11.1. Any issue or grievance that may arise with the Program, Association, Officials or Team/s are only discussed through the appropriate channels.
- 11.2. Issues or grievances may be discussed with the following personnel (as applicable to the situation):
 - Team Captain/s
 - Team Staff
 - Club Captain/s
 - Head Coach
 - Committee Member
 - President
- 11.3. Any issue or grievance discussed will be considered confidential unless explicit consent is provided by the reporting member or required by law.

- 11.4. Any unresolved complaint shall be subject to arbitration by the West Coast Men's & Mixed Netball Association Committee.
- 11.5. A complaint should be lodged with the WCOMMNA Committee in a timely manner, in writing via email to the Secretary.
- 11.6. Any complaints that are deemed to be frivolous, vexatious or otherwise mischievous in their nature by the Committee, may incur consequences as deemed appropriate
- 11.7. Where a WCOMMNA Board member or Official believes an offence may have been committed, or the Board receives a letter of complaint, an investigation will be conducted within a timely manner.

12. CONCUSSION POLICY

- 12.1. Refer to [Netball Australia Concussion Policy](#).

13. CYBER SAFETY

WCOMMNA has an obligation to ensure a safe physical and emotional environment is maintained. This includes cyber safety and the safe and responsible use of Information and Communication Technology (ICT). Individual players, parents, spectators, team officials, match officials and Association representatives also have a responsibility to use ICT in a safe and responsible way.

13.1. Cyber Safety

13.1.1. Social Media

- 13.1.1.1. Refer to [Netball Australia Social Media Policy](#)
- 13.1.1.2. WCOMMNA acknowledges and encourages the positive use of social media as a tool for connecting and engaging our community. Use of social media is to promote the positive reputation of the sport and our Brand.
- 13.1.1.3. Members must be mindful of their use of social media and ensure that all posts, stories, messages and comments are aligned with Association values and do not conflict with any Partners, Sponsors or messaging.
- 13.1.1.4. The Association will ensure all members are briefed ahead of the season.
- 13.1.1.5. If in breach, members may be referred to the Committee for disciplinary action.

13.1.2. Data retention policy

- 13.1.2.1. Data will be retained in line with local laws.
- 13.1.2.2. Private and personal data will be stored securely with appropriate access restrictions.
- 13.1.2.3. Any data not required to be retained that contains private or personal data, will be destroyed 12 months after collection.

13.2. Use of Brand

- 13.2.1. Members will only use the Association Brand (including logo) in an appropriate way, in line with Association brand guidelines, and with approval from the Committee.

14. DISCRIMINATION AND VILIFICATION POLICY

- 14.1. Refer to [Netball WA Discrimination and Vilification Policy](#)

15. DRIVER AGREEMENT WHEN TRAVELLING

- 15.1. The Member agrees the Association will pass on any costs with respect to Charges, that are deemed to be the fault of the Driver (for example, speeding, parking infringements or damage whilst the Driver is in control of the vehicle), that are charged against the Association credit card to the individual Driver, subject to any relevant insurances, that any such Charges were charged.

- 15.2. Unless otherwise agreed with the Association, the Drivers, where relevant, are required to pay the Charges within 10 days of being notified of the Charges by the Association.
- 15.3. Drivers will be deemed responsible for the Charges unless stated to the Association within writing 2 days of being notified of the Charges that they do not consider themselves responsible for the Charges.
- 15.4. Any Charges against charged in relation to a vehicle that are objectively deemed the fault of the Driver, will be payable in accordance with the above. Any Charges against charged in relation to a vehicle that are not objectively deemed the fault of the Driver, will be considered by the Investigation Committee as to the liability owed.
- 15.5. Investigation Committee
 - 15.5.1. In the event that the Member reasonably, in the opinion of the Association, requests there be an investigation into the Charges an Investigation Committee will be convened to consider the Member's request and make any relevant inquiries.
 - 15.5.2. Unless otherwise specified, or a conflict of interest arises, the Association Investigation Committee will comprise of;
 - Association President
 - Team coach (for which the Member was registered)
 - Touring Committee delegate
 - Independent appointee (at the Association's discretion)
 - 15.5.3. If required, the Association, Resident or Driver may call on up to (5) witnesses each to any event in support of their claim related to responsibility of an incident.

16. FINANCIAL AGREEMENTS

- 16.1. Athletes will ensure they maintain a financial status by paying all fees by the due date.
 - 16.1.1. Payment plans are available and must be arranged prior to due date of any invoice.
 - 16.1.2. Late payments may incur a fee.
 - 16.1.3. Where applicable, debt collection fees will be passed on to the member.
- 16.2. Athletes will make all payments directly to the West Coast Men's & Mixed Netball Association.
- 16.3. Direct Debit is preferred. Other methods are available however merchant fees will be passed on to the member.
- 16.4. Athletes understand that any money paid to the Association is non-refundable
 - 16.4.1. Any athlete refund, will be made on a case-by-case basis and will consider several factors including, but not limited to; portion of funds consumed, portion of program delivered, unspent invoice items, ability for the Association to recoup associated costs from suppliers.

17. FUNDRAISING AND SPONSORSHIP

- 17.1. All fundraising income will be allocated at the discretion of the Committee.
- 17.2. Players and staff are expected to participate in all WCOMMNA fundraising events and activities.
- 17.3. Individual and corporate sponsorship packages are available and will be shared with members annually.

18. GAME MANAGEMENT

- 18.1. It is the responsibility of the Team Manager to advise the Committee or Tour Manager of any send off.
- 18.2. Any Athlete "sent off" during a fixture may be required to attend a West Coast Men's & Mixed Netball Association Disciplinary Committee Hearing. This hearing is in addition to any other sanctions, fines, suspension or other measures imposed by relevant governing bodies.

19. HEALTH POLICY

- 19.1. Refer to Netball WA Health and Integrity Policies: [Health Guidelines](#).

20. INCLUSION POLICY

- 20.1 Refer to Netball WA [Inclusion Policy](#)

21. INDEMNITY

- 21.1. Except where provided or required by law, the Athlete agrees that WCOMMNA and its respective Directors, Officers, Members, Servants or Agents are absolved from all liability however arising from injury or damage to the Athlete, however caused, arising whilst participating during the Term of the Agreement.

22. INFECTIOUS DISEASE POLICY

- 22.1. Refer to Netball Australia [Sports Medicine policy](#).

23. INJURY

- 23.1. Injury Prevention
23.1.1. Refer to NWA Health and Integrity Policies: [Health Guidelines](#).
- 23.2. Injury Notification
23.2.1. See Item 7.9

24. INSURANCE

- 24.1. Howden Group NA Insurance for [Players](#) via their NWA Affiliation Fee.
24.1.1. Injury Claim [Form](#)
- 24.2. Association [Public Liability Insurance](#)

25. JEWELLERY

- 25.1. Refer Official Rules of Netball

26. MEDICAL AGREEMENTS

- 26.1. Participation in all WCOMMNA and AMMNA events are at the Athlete's own risk.
- 26.2. WCOMMNA is not responsible for any injury or illness or loss the Athlete may suffer whilst a Member of the WCOMMNA Team.
- 26.3. The Athlete is solely responsible for all such expenses consequent upon any injury or illness.
26.3.1. WCOMMNA strongly recommends that the Athlete take out Private Health and other insurance to cover medical and like expenses arising out of any injury or illness the Athlete may suffer whilst a member of the team.
- 26.4. WCOMMNA may communicate with the emergency contact to allow the Athlete to receive such medical treatment as may be deemed necessary and where this is required the Athlete acknowledges that this is done with the understanding that WCOMMNA will take all reasonable care and responsibility to ensure my safety and well-being throughout participation.

27. PARENT/ GUARDIAN AGREEMENT

- 27.1. If the Athlete is under 18 years of age Parent or Guardian will ensure that the Athlete fully complies to this document.
- 27.2. Parents/ Guardians must respect the requests and decisions of the Coach and WCOMMNA Committee in line with the program goals, policies and procedures.

28. PHOTOGRAPHY / VIDEOING

- 28.1. Photo permissions are via PlayHQ registrations. If your consent changes, members should advise WCOMMNA in writing via email to the Secretary.
- 28.2. Any photography, video or streaming at training or match environments should be approved by the Committee prior to the session.

29. PREGNANCY POLICY

- 29.1.1. Refer to [Netball Australia Pregnancy in Netball Policy](#)

30. PROGRAM POLICY

30.1. Selection Policy

30.1.1. Selection Panel

- 30.1.1.1. A Selection Panel will be appointed for each team to select players. The selection panel shall fully comply with the Policy when selecting each team.
- 30.1.1.2. The appointed Selection Panel will select the teams by general consensus and majority voting. Should the Selection Panel be split on any athlete the Coaching Director shall have the determining vote. However in making any selections, the Coaching Director must fully comply with the provisions of this policy.
- 30.1.1.3. WCOMMNA has authority to amend the composition of a Selection Panel at their discretion, including the appointment of Apprentice Selectors.

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| Open Men's Team | <ul style="list-style-type: none">- Coaching Director- Head Coach of the Open Mens- Open Mens Assistant Coach- An Appointed Independent Selector (only if trials required) |
| Open Mixed Team | <ul style="list-style-type: none">- Coaching Director- Head Coach of the Open Mixed Team- At least one Appointed Independent Selector (only if trials required) |
| Any other team that WCOMMNA sees fit | <ul style="list-style-type: none">- Coaching Director- Head Coach of the team being selected (for example, Mens Reserve, U23's, Mixed Reserve etc.)- An Appointed Independent Selector (only if trials required) |

30.1.2. Athlete Eligibility

30.1.2.1. Athlete eligibility criteria for selection in the WCOMMNA teams:

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|----------------------------------|---|
| Open Men's and Mixed Team | <ul style="list-style-type: none">- All age eligible athletes competing in the Suncorp Super Netball, ANC and WA Netball League competition;- All age eligible, Nationally identified athletes and WAIS Academy Scholarship Holders;- All age eligible athletes as identified by Netball WA High Performance / Community Netball Department and the Regional Network;- All athletes who attend all trials for WCOMMNA (unless otherwise agreed between the athlete and WCOMMNA or at the discretion of the Head Coach and the President).- Minimum age for Open Mens and Mixed teams is a player turning 16 in the year of their selection; |
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Any other team that WCOMMNA sees fit

- All athletes must be drug free and compliant with Netball Australia's Anti-Doping Policy and education requirements.
- All age eligible athletes competing in the Suncorp Super Netball, ANC and WA Netball League competition;
- All age eligible, Nationally identified athletes and WAIS Academy Scholarship Holders;
- All age eligible athletes as identified by Netball WA High Performance /Community Netball Department and the Regional Network;
- All athletes who attend all trials for WCOMMNA (unless otherwise agreed between the athlete and WCOMMNA or at the discretion of the Head Coach and the President).
- Athlete must be age eligible for selection into an underage team.
- All athletes must be drug free and compliant with Netball Australia's Anti-Doping Policy and education requirements.

30.1.3. Selection Procedure

- 30.1.3.1. The Teams shall be selected during a series of trials prior to the end of a calendar year, dates to be determined by the WCOMMNA.
- 30.1.3.2. Athletes may be considered on performances outside of the trials if they are unable to attend the trials at the discretion of the Head Coach.
- 30.1.3.3. Athlete participation and performance in the WANL and ANC may be considered by the Selection Panel for player selection into a team.
- 30.1.3.4. The successful athletes will be contacted by email.
- 30.1.3.5. If any successful athletes reject their position with the WCOMMNA, a further period of trials may be held for any remaining positions. Alternatively, second round offers may be made without further trials based on the initial period of trials
- 30.1.3.6. The Coaching Director has the ultimate and overriding discretion of what Team and athlete can and will be selected into. Player preference will be considered by the Head Coach and any decision to place a player in a Team that is not their preferred team will be done with in consultation with the player.

30.1.4. Selection Criteria

- 30.1.4.1. Selection may be based on but not limited to the following selection criteria:
 - Skill level
 - Ability to handle pressure on and off the court
 - Attitude and behaviour
 - Ability to learn from feedback and apply to game
 - State of physical fitness, health and well being
 - Past performances
 - Former participation and commitment to the WCOMMNA program
 - Current National Squad or AIS Member (or potential member as identified by National Selection)
 - Current or potential injury or condition which may impair, inhibit or prevent the participant's performance to the requisite level
 - Potential for future elite teams
 - Team composition and playing position
 - Tactical knowledge and game awareness

- Attendance at all sessions as required for the selection process
 - The participant being financial with Netball WA, WCOMMNA and AMMNA
 - Other factors considered by the Selectors to be important
- 30.1.5. Inability to Attend Tea Selections (if required)
- 30.1.5.1. If an athlete is unable to attend a team selection trial or training session due to extenuating circumstances, they must submit appropriate documentation in writing to the Head Coach in order to receive exemption from this session/s.
 - 30.1.5.2. The documentation must fully detail the extenuating circumstances. If the circumstance involves a medical condition or injury, a medical certificate or report detailing the complexity and severity of the condition and estimated recovery time must be included in the documentation provided to the WCOMMNA.
 - 30.1.5.3. Where a player has not submitted documentation required in 3.5.1, the Head Coach may consider they are still able to be selected into the Team or Squad where that player has previously shown that they have an ability to play at the relevant/ required level.
 - 30.1.5.4. The Selection Panel will determine whether injured or ill athletes are eligible for team selections. The Selection Panel at their discretion may give weight to extenuating circumstances.
- 30.1.6. Selection Panel Responsibilities
- 30.1.6.1. Shall fully comply with this Policy when selecting the Teams.
 - 30.1.6.2. In consultation with WCOMMNA, has the ability to remove or deselect an athlete selected in the Team for failure to adhere Association Policies.
 - 30.1.6.3. Reserves the right to add or select athletes from outside the Team, where it believes, having considered the qualities of selected and on selected players against the criteria that such a selection is warranted.
- 30.1.7. Feedback
- 30.1.7.1. Unsuccessful athletes who were a members of WCOMMNA the year immediately prior to the present year shall be given the opportunity to seek feedback from WCOMMNA via a request in writing to the Secretary.
- 30.1.8. Appeals
- 30.1.8.1. The grounds of appeal against a decision of the WCOMMNA regarding non selection of an athlete are:
 - 30.1.8.1.1. the applicable selection procedure was not properly followed;
 - 30.1.8.1.2. the applicable selection procedure was not implemented.
 - 30.1.8.2. Any appeal by an athlete against non-selection to a Team must be made in writing to the WCOMMNA within 72 hours of the announcement of the decision against which the appeal is made.
- 30.1.9. Training Partners
- 30.1.9.1. Training Partners are expected to adhere to all conditions of athletes, however they are a non touring team member.
- 30.1.10. Team Vacancies
- 30.1.10.1. After teams are finalised, if vacancies exist, the positions may be filled by:
 - Training Partners,
 - Other team members, or
 - External athlete/s following further trials/training sessions
 - 30.1.10.2. All vacancies are subject to selection criteria and are at the discretion of the Coaching Director, Team Coach and Committee.
- 30.2. General Training/ Attendance
- 30.2.1. Participate in the pre-season program as directed by WCOMMNA and outlined in the WCOMMNA Policies.

- 30.2.2. Attend all team training sessions, team meetings as outlined in the WCOMMNA Policies
- 30.3. Education Sessions
 - 30.3.1. Participate in the education session program as directed by WCOMMNA
- 30.4. Strength And Conditioning Policy
 - 30.4.1. Participate in the WCOMMNA Strength and Conditioning Program as directed by WCOMMNA
 - 30.4.2. Exemption can only be applied for in writing via email to the Secretary, within 28 days of acceptance of the Athlete offer.
 - 30.4.2.1. Exemptions are at the discretion of the Committee
 - 30.4.2.2. Exemptions will only be considered if the Athlete is enrolled for an ongoing Netball based strength and conditioning program for the duration of the WCOMMNA program.
 - 30.4.2.3. Details of the program must be supplied to WCOMMNA, and WCOMMNA's preferred Strength and Conditioning Provider
- 30.5. Court Time
 - 30.5.1. Court time will be communicated and managed by coaches subject to athlete, team and club development.

31. PROOF OF AGE

- 31.1. Any athletes playing in an aged division will need a copy of their birth certificate/ passport to confirm age and playing eligibility.

32. STAFFING

- 32.1. Coaches
 - 32.1.1. Accreditation
 - 32.1.1.1. All coaches who wish to coach at WCOMMNA MUST evidence a current Netball Australia coach accreditation. Refer position descriptions for minimum requirements.
 - 32.1.2. Coaching appointments
 - 32.1.2.1. The Coaching Director will be appointed by the Committee, prior to coaching nominations.
 - 32.1.2.2. Coaches will be appointed by the coaching director and Committee based on suitability against the position description.
- 32.2. Manager Appointments
 - 32.2.1. Managers will be appointed by coaches and Committee based on suitability against the position description.
- 32.3. Other positions
 - 32.3.1. All other positions will be appointed by the Committee based on suitability against the position description.
- 32.4. Term of Appointment
 - 32.4.1. All positions may be appointed over multiple years, reviewed annually, at the discretion of the Committee.

33. UNIFORMS

- 33.1. The uniform of WCOMMNA consists of:
 - 33.1.1. WCOMMNA dress, with sports brief no longer than the dress or WCOMMNA shorts and top; and position bibs including clash bibs
- 33.2. WCOMMNA uniform must always be worn where the Association is being represented. This includes but is not limited to:
 - 33.2.1. Any/All WCOMMNA training and competition events.

- 33.2.2. Any/All WCOMMNA promotional events.
- 33.2.3. Any time where the Athlete is representing the Association; and
- 33.2.4. Any time where a reasonable person would assume the Association is being represented.
- 33.2.5. WCOMMNA training singlet which must be worn to each training session with black shorts
- 33.2.6. WCOMMNA walk out polo shirt must be worn on all flights to/from the Nationals campaign and at any event where WCOMMNA is being represented.
- 33.2.7. Appropriate footwear to be always worn.