



POSITION DESCRIPTION

POSITION DESCRIPTION – COACH	
Organisation:	West Coast Men’s Mixed Netball
Job Title:	Coach
Position Type:	Voluntary
Reports to:	WCOMMNA President WCOMMNA Vice President Coaching Director
Direct Reports:	Team Athletes/ Assistant Coach
Currently filled by:	
Commencement date:	1 st August 2024
End date:	31 st July 2025
Time Commitment:	Approximately 10 to 15 hours per week, plus tour
POSITION DETAILS	
Purpose	To develop and implement an effective training program for the West Coast Men’s Mixed Netball Team during the season
Knowledge/Skills	<ul style="list-style-type: none"> • Good communication skills • Experience working independently and as an integral part of a team. • Be motivated and proactive with an ability to use your initiative to solve problems • Ability to set priorities, plan work programs, meet deadlines and manage time effectively. • High level interpersonal skills and ability to liaise at all levels with key stakeholders. • Understanding of sport culture and organizations, including working with volunteers. • Ability to multitask and focus on several issues simultaneously • Friendly and caring attitude • Is well informed of all Club activities, and is aware of the future direction and plans of the Club • An understanding of the Club’s Policies, Procedures, Constitution, and By-Laws, or a general understanding of Governance and these types of documents • Able to lead a team and exude strong diplomacy skills • Well-developed coaching knowledge and accreditation and has experience in leading teams to success. • Can maintain confidentiality. • IT competency – familiar with basic operating systems, Microsoft Word and Excel
Typical time commitment	<ul style="list-style-type: none"> • Approximately 10 to 15 hours per week this depends on the role and can vary



Responsibilities and Duties

- Selection of players for a team (or extended squad), either as part of a panel or solo.
- Attend all team training sessions.
- Develop and deliver a training program.
- Develop the skills of individual players.
- Liaise with the Team Manager and WCOMMNA regarding training requirements and all logistics associated.
- Record attendance of players to all fitness and coaching sessions.
- Create appropriate fitness programmes.
- When required, meet parents to discuss any matters relating to their 18 & Under athlete.
- If the Team Manager is not present, arrange for the immediate treatment of any injury that occurs at training.
- Participate in development of Men's and Mixed Netball clinics, activities, camps, fundraising events as advised by the WCOMMNA Committee.
- Participate in all WCOMMNA arranged specialised training/fitness sessions
- Attend coaching meetings with other Team Coaches as required.
- Attend where possible courses to upskill in coaching ability.
- Be willing and open to advice, feedback and support from WCOMMNA Staff, State Officials and Coach Mentors.
- Liaise with the WCOMMNA Committee on all matters relating to the administration and delivery of Men's & Mixed programs.
- Notify Coaching Coordinator promptly of any problems being experienced in the team.
- Abide by Club and Association Policies and Procedures.
- Ensure at all times, the team behaviour is appropriate in accordance with the AMMNA and WCOMMNA Codes of Behaviour and meets all dress code requirements.
- Maintain responsibility for the on-court behaviour of all athletes and team officials ensuring that the team at all times is respectful of the rules of the game, the opposition, the match officials and the venue organisers.
- Attend AMMNA Championships.
- Making decisions regarding match tactics during a game.
- Manage player court time, in conjunction with the Coaching Director, WCOMMNA and subject to athlete, team and club development.
- Provide feedback, motivational encouragement and discuss with athletes any issues which may arise in the course of the tournament.
- Provide each athlete in the team with a written report of their performance at the end of the season. A copy to be supplied to the WCOMMNA Committee.
- Provide brief game report for the WCOMMNA Facebook Page after the tournament.

Minimum attendance required as follows:

- All Phase trials and squad training sessions;
- All team training sessions;
- Pre Season Tournaments;
- National Netball Championships;
- State Team officials' induction;
- Meetings, planning sessions and State Team reviews;
- All scheduled team education sessions;
- Professional development opportunities.

Qualifications and Experience

- Completed Intermediate Coaching Accreditation or higher.
- Previous experience coaching at WANL or State level is highly desirable.
- Hold a current full driver's license.

Member Protection

- You will be required to obtain a Working With Children Check.
- If exempt from Working with Children Check, you may need to obtain a Volunteer National Police Certificate

ADDITIONAL INFORMATION

Volunteering in this position gives you the opportunity to:

- Lead a team dedicated to the growth and development of West Coast Men's Mixed Netball
- Meet and network with other volunteers and industry professionals
- Have input into the goals and objectives of West Coast Men's Mixed Netball
- Use one's skills in a positive and engaging way
- Develop a greater understanding of sports management structures

For further information regarding this position please contact Secretary of West Coast Men's Mixed Netball on admin@wcommna.com.au

