



POSITION DESCRIPTION

POSITION DESCRIPTION – COACHING DIRECTOR

Organisation:	West Coast Men’s Mixed Netball
Job Title:	Coaching Director
Position Type:	Voluntary
Reports to:	WCMMA President WCMMA Vice President
Direct Reports:	WCMMA Coaching Staff for all divisions High Performance Coach
Commencement date:	1 st August 2024
End date:	31 st July 2025
Time Commitment:	Approximately 10 to 15 hours per week, plus tour

POSITION DETAILS

Purpose

- The primary role of the Coaching Director is to select, prepare and mentor WCMMA Athletes and Coaches for the AMMNA National Championships. The Coaching Director must ensure alignment to WCMMA performance outcomes with a commitment to develop through high-quality mentoring.
- The Head will provide support to the State Team coaches to build a successful team culture and provide mentoring to continue developing the depth of the WCMMA coaching team. The successful applicant will work with all teams on an ad hoc basis across the program to ensure ongoing development is achieved on and off court. Providing expertise technical and tactical skills development and mentoring and support to promote positive leaders in our sport.
- The Coaching Director will work closely with the WCMMA State Team Coaches and High-Performance Coach to maximize performance outcomes for the state program and ensure effective preparation is being undertaken in the lead up to the AMMNA Championships.

Knowledge/Skills

- Good communication skills
- Experience working independently and as an integral part of a team.
- Be motivated and proactive with an ability to use your initiative to solve problems
- Ability to set priorities, plan work programs, meet deadlines and manage time effectively.
- High level interpersonal skills and ability to liaise at all levels with key stakeholders.
- Understanding of sport culture and organizations, including working with volunteers.
- Ability to multitask and focus on several issues simultaneously
- Friendly and caring attitude
- Is well informed of all Club activities, and is aware of the future direction and plans of the Club
- An understanding of the Club’s Policies, Procedures, Constitution, and By-Laws, or a general understanding



of Governance and these types of documents

- Able to lead a team and exude strong diplomacy skills
- Well-developed coaching knowledge and accreditation and has experience in leading teams to success.
- Can maintain confidentiality.
- IT competency – familiar with basic operating systems, Microsoft Word and Excel

Typical time commitment

- Approximately 10 to 15 hours per week this depends on the role and can vary

Responsibilities and Duties

- Adhere to all WCOMMNA policies and procedures regarding the State Team program.
- Submit reports as requested by WCOMMNA.
- Attend planning meetings with WCOMMNA staff.
- Attend an officials' induction, any scheduled team professional development sessions and a post Nationals review as required.
- Conduct team selections/screening days.
- Must be available to attend WANL Men's games for TID purpose.
- Provide feedback at the National Championships to players and coaches.
- Provide specialist coaching sessions to WCOMMNA State Teams in preparation for the AMMNA Championships as required.
- Liaise with State Team coaches to assess requirements for each individual team to maximize performance outcomes.
- Ensure visibility to the WCOMMNA squad through regular attendance at scheduled training for teams across various divisions/age groups.
- Work with the Head and Assistant Coaches to develop their Individual Coach Development Plan (ICDP).
- Provide ongoing formal and informal feedback to the Coaches regarding their coaching skills.
- Provide Coaches with drills and/or training programs when requested.
- Ensure all Coaches are abiding by and delivering content aligned with WCOMMNA Values and Behaviors.
- Head Selector for the Open State Teams (including Open Men's, Reserves and Mixed)
- Oversee the selections and selection panels for the underage State Team programs (including 23&U, 20&U & 17&U)
- Liaise with Head Coaches and High-Performance Coach to identify State Team athletes to be part of the High Performance Program.
- Ensure all Athletes are abiding by WCOMMNA Values and Behaviors.
- Provide feedback to Athletes at trainings' enforcing high performance behaviors.
- Provide ongoing formal and informal feedback to State Team Coaches regarding their coaching skills and ability to maximize performance and development outcomes in preparation for the AMMNA National Championships.
- Work with WCOMMNA to complete State Team coach review post AMMNA National Championships.

Qualifications and Experience

- Completed Intermediate Coaching Accreditation or higher.
- Hold a current full driver's license.

Member Protection

- You will be required to obtain a Working With Children Check
- If exempt from Working with Children Check, you may need to obtain a Volunteer National Police Certificate



ADDITIONAL INFORMATION

Volunteering in this position gives you the opportunity to:

- Lead a team dedicated to the growth and development of West Coast Men's Mixed Netball
- Meet and network with other volunteers and industry professionals
- Have input into the goals and objectives of West Coast Men's Mixed Netball
- Use one's skills in a positive and engaging way
- Develop a greater understanding of sports management structures

For further information regarding this position please contact Secretary of West Coast Men's Mixed Netball on admin@wcommna.com.au

